

NON-DISCRIMINATION POLICY

Catholic Schools administered under the authority of the Catholic Diocese of Youngstown comply with those constitutional and statutory provisions, and provide equal opportunity to all qualified employees and applicants for employment, as may be required of and specifically applicable to the schools, which prohibit discrimination on the basis of race, color, sex, age, marital status, handicap or disability, national origin, or citizenship in the administration of their educational, personnel, admissions, financial aid, athletic and other school administered programs.

NON-CATHOLIC STUDENTS

The presence of students from other faiths provides a wonderful diversity to the school. However, the presence of non-Catholic students in the school shall not alter the primacy of Catholic religious formation as an integral component of the educational program in the school. As such:

- Non-Catholic students are expected to participate in the religious formation and education programs of the school.
- Non-Catholic students must participate in liturgies, retreats, other religious functions, and religion classes for credit.
- Non-Catholic students may be exempt from formal co-curricular or extracurricular sacramental preparation programs, but not from the catechesis held during the school day.

Students are expected, for testing and discussion purposes, to be knowledgeable of the Catholic Church's traditions of the students attending the Catholic School. The parents must be aware that it is the Catholic position that will be taught.

RIGHTS OF STUDENTS

- Pursue a successful education in a safe environment without disruption
- Receive fair and equitable treatment without discrimination in every aspect of the educational system
- Be informed of their rights, responsibilities, and discipline policies

RESPONSIBILITIES OF STUDENTS

- Attend school regularly, arrive on time, and bring materials
- Respect the personal, civil, and property rights of others
- Put forth conscientious effort in classroom work and homework
- Groom and dress appropriately
- Have knowledge of and conform to school rules and regulations
- Not use indecent, obscene, or foul language
- Report incidents, or activities that may threaten or disrupt the school environment

PARENTS/GUARDIANS RIGHTS

- Receive regular official reports on your child's academic progress
- Receive an explanation for the basis of any grade given by the teacher
- Request a conference with the teacher or the principal

PARENTS/GUARDIANS RESPONSIBILITIES

- Ensure children are in school regularly and on time
- Present to school officials any concern in a calm, reasoned manner
- Work with school on academic, disciplinary, or other related matters pertaining to your child
- Talk to children about expected behaviors, school rules and behavior on the bus

